Blue Cross Blue Shield of Massachusetts Applauds Supreme Court Decision on LGBTQ Workplace Protections

State's largest health plan also opposes proposed rollback of transgender health care accommodations

BOSTON - June 15, 2020 – In response to the landmark decision by the Supreme Court that workers cannot be fired for being gay or transgender, Andrew Dreyfus, president & CEO of <u>Blue Cross Blue Shield</u> <u>of Massachusetts</u> ("Blue Cross") released the following statement:

"Today's Supreme Court decision is an important step toward equality in the workplace nationwide. Blue Cross is committed to being an inclusive and welcoming employer, and we're proud of our longstanding commitment to supporting the LGBTQ community."

Blue Cross was a key participant in Boston's first-ever transgender job fair to actively recruit LGBTQ employees and places a strong emphasis on transgender and LGBTQ health education among its employees and members.

There are still many issues facing LGBTQ+ Americans, however, including the Trump administration's recent proposal to eliminate health care protections for transgender people, specifically those protections against discrimination that were part of the Affordable Care Act.

"We strongly oppose any rollback of these important protections," Dreyfus added. "Blue Cross believes everyone, regardless of gender identity, deserves high quality health care. No one should avoid seeking care out of fear that they will not be treated with dignity. We will continue to provide services that affirm and serve our members in the transgender and gender nonconforming communities."

About Blue Cross Blue Shield of Massachusetts

Blue Cross Blue Shield of Massachusetts (<u>www.bluecrossma.com</u>) is a community-focused, tax-paying, not-forprofit health plan headquartered in Boston. We are committed to the relentless pursuit of quality, affordable health care with an unparalleled consumer experience. Consistent with our promise to always put our members first, we are rated among the nation's best health plans for member satisfaction and quality. Connect with us on <u>Facebook</u>, <u>Twitter</u>, <u>YouTube</u>, and <u>LinkedIn</u>.

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